

## Net Zero GHG Emissions Statement

We have made a commitment to be a science-based net zero organisation by 2040<sup>1</sup>. We will achieve this by pursuing an ambitious 1.5°C aligned science-based target for our full value chain emissions and offsetting residual hard-to-decarbonise emissions.

### Strategy

The Science Based Target initiative (SBTi) have approved our near-term, long-term and science-based net zero targets<sup>2</sup>.

Our near-term science-based targets are by 2030 to:

- Reduce absolute scope 1 and 2 emissions by 90%
- Reduce absolute scope 3 emissions by 35%

Our long-term science-based targets are by 2040 to:

- Maintain at least 90% reduction in absolute scope 1 and 2 from 2030 through to 2040
- Reduce absolute scope 3 emissions by 90%

Our overall net-zero target is to:

- Reach net-zero greenhouse gas emissions across the value chain by 2040.

All emission reduction targets relate to a 2019 baseline year.

We will prioritise direct emissions reductions and any residual emissions will be neutralised in line with SBTi criteria to reach science-based net zero emissions by 2040.

### We will

Implement our global Net Zero Plan which identifies priorities for action, investment, governance and reporting to enable us to achieve our net zero targets.

Procure 100% renewable electricity in our offices where available and purchase Energy Attribute Certificates when renewable power is unavailable.

Continue to apply a carbon levy on emissions from all domestic and international flights. The funds accrued will be used to secure, purchase or invest in high quality certified offsets and support projects that accelerate our efforts to decarbonise our operations.

Purchase high quality certified offset credits for the emissions from business flights. Our Net Zero Plan set outs our timeline for compensating other residual hard to decarbonise emissions with high quality certified offset credits.

Disclose our emissions annually through the Climate Disclosure Project (CDP).

Communicate our progress to our clients and stakeholders via our Statutory Reports and Annual Report.

### Governance

This statement is made on behalf of the Arup Group Board in line with the policies that it sets and is implemented across all Arup operations through rules, procedures and guidance. It is reviewed and approved annually, or more frequently if appropriate.



Jerome Frost  
Chair, Arup Group Limited  
January 2025

<sup>1</sup> Refers to our reporting year ending 31 March.

<sup>2</sup> <https://sciencebasedtargets.org/companies-taking-action>