

Sustainable Development Policy

Arup’s purpose is to shape a better world. Through our work we create safe, resilient, and regenerative places that enable current and future generations to thrive. Our purpose underpins how we design and deliver projects, and how we operate as a business to create lasting, positive impact for people, places, and our planet.

Aims

To align our work with global commitments, including the United Nations Sustainable Development Goals, the Paris Agreement and the Global Biodiversity Framework.

Our work with our clients and partners, our approach to projects and our investments are guided by six principles:

Create safe places for everyone who will live in, work in, or interact with our designs

Prioritise decarbonization and the necessary transition to a zero-carbon world

Minimise resource use and adopt circular economy principles

Enhance communities’ resilience to climate change, nature loss and other risks

Create an inclusive, equitable and just society where no-one is left behind

Restore nature, respect planetary boundaries and adopt regenerative design practices



Jerome Frost
CEO, Arup Group Limited
April 2026

We will

Use the six principles to guide business development, shape project delivery and our business operations.

Develop collaborative relationships with our clients to deliver sustainable outcomes on our projects.

Invest in partnerships and participate in networks that drive innovation and systemic change.

Invest in learning and research to continually increase the knowledge and skills our people need to deliver sustainable development.

Assist the most marginalized in society through our global Community Engagement function.

Integrate sustainable development in our services, projects and corporate practices through the application of our Group Policies (Artificial Intelligence; Climate, Nature & Environment; Ethical Conduct; Equity, Diversity and Inclusion; Fraud Prevention; Health, Safety and Wellbeing; Information Security; Modern Slavery and Human Trafficking and Quality).

Communicate our progress to our clients and stakeholders via our Annual Report.

Governance

This policy is set by Arup Group Limited Board and implemented across all Arup operations and services through policy, procedures, management systems and learning.

It is reviewed and approved annually, or more frequently if appropriate.

The Global Sustainable Development Director acts for Arup in ensuring that plans are developed and implemented to enable us to reach the aims set out in this policy while fulfilling applicable legal, regulatory, and other requirements.

“...our survival depends on our ability to create tolerable conditions for the whole of mankind without upsetting the balance of nature.”

Ove Arup, 1970