



**Australasia**

# 2025 Graduate Careers Guide



# see it differently

You see the world through a unique lens and that's exactly what we need. We embrace how you see things differently – it's essential for creating a sustainable future. With your ideas and thinking we can solve the most complex challenges facing our clients, climate and communities.

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## Our firm

Arup is a global collective of designers, consultants and experts dedicated to sustainable development, and to using imagination, technology and rigour to shape a better world.



# Markets & services

Our broad expertise allows us to offer an extensive range of services valued by global markets.

Click on the markets and services to browse projects and related information.

## **Markets**

[Energy](#)

[Water](#)

[Resources](#)

[Rail](#)

[Roads and Streets](#)

[Aviation](#)

[Property](#)

[Healthcare](#)

[Science](#)

[Industry](#)

[Technology](#)

[Cities](#)

## **Services**

[Planning](#)

[Design](#)

[Advisory](#)

[Technical Specialist](#)

[Climate  
and Sustainability](#)

[Digital](#)

# About our programme



## Holistic learning

- Develop your technical skills by working alongside experienced specialists and on projects.
- Access formal training via our Early Careers team, Arup University and Global Skills Networks.
- Receive support for chartership, professional qualifications and associate memberships.

## 20-month experience

- Choose from two intakes: March or September.
- Access permanent, ongoing employment for graduates after programme completion.

## Connect online or in person

- Participate in social, cultural and educational events.
- Join member networks, such as Emerging Professionals and our LGBTQIA+ community.

[Read more about our programme](#)

# Eligibility requirements

## To apply, candidates must:

- Have full working rights in the country of application.
- Complete their studies before the programme starts.
- Be available to begin on or before the first day of the programme.
- Have no more than 12 months of full time experience in a similar role.



“Arup values how I see things differently, supporting innovative approaches in sustainability, advanced technologies and new ways of working with clients.”

**Erisha Chand**

Graduate Electrical Engineer, Sydney





# Current opportunities

Select the primary degree or discipline you are studying towards to view relevant opportunities.

[Civil Engineering](#)

[Structural Engineering](#)

[Mechanical Engineering](#)

[Electrical Engineering](#)

[Chemical / Process Engineering](#)

[Ground Engineering](#)

[Environmental Engineering](#)

[Fire Engineering](#)

[Maritime Engineering](#)

[Telecommunications Engineering](#)

[Architectural Engineering](#)

[Mechatronics](#)

[Other Engineering](#)

[Materials Science / Engineering](#)

[Geography & Geospatial Studies](#)

[Sustainability & Environmental Science](#)

[Data & Computer Science](#)

[Other Science](#)

[Architecture](#)

[Landscape Architecture](#)

[Urban Design](#)

[Urban Planning](#)

[Project & Programme Management](#)

[Lighting & Interior Design](#)


[Acoustics, Music & AAVT](#)

[Business & Commerce](#)

[Finance](#)

[Economics](#)

Study area not listed?

We still want to hear from you! [Apply now](#) 



















# Electrical Engineering (1/2)

[Apply Now](#)

Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Electrical Engineering</u>																X
<u>Infrastructure – Electrical Engineering</u>													X			
<u>Building Services – Electrical</u>	X					X		X					X		X	
<u>Sustainability</u>						X		X					X			
<u>Waste Management</u>						X										
<u>Rail Systems Engineering</u>																X
<u>Rail</u>						X										
<u>Highways</u>										X						





# Chemical / Process Engineering

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Public Health &amp; Plumbing Engineering / Hydrology (inc. Hydraulics)</u>						X										
<u>Sustainability</u>						X		X								
<u>Waste Management</u>						X										
<u>Water</u>						X										
<u>Energy</u>													X			

# Ground Engineering

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Role / Team																
<u>Geotechnics</u>						X					X		X			X
<u>Geotechnics &amp; Tunnelling</u>						X								X	X	







# Maritime Engineering

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Maritime (inc. Ports)</u>	X															
<u>Civil Engineering</u>													X			



# Architectural Engineering (1/2)

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<u>Public Health &amp; Plumbing Engineering / Hydrology (inc. Hydraulics)</u>						X										
<u>Building Structures</u>						X										
<u>Façades</u>						X			X				X		X	
<u>Façade Diagnostics</u>						X										
<u>Fire</u>						X										
<u>Acoustics (AAVT)</u>	X					X				X			X			
<u>BIM</u>																X
<u>Sustainability</u>						X							X			









# Materials Science / Engineering

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Materials</u>								X								
<u>Façades</u>									X				X			
<u>Façade Diagnostics</u>						X										
<u>Sustainability</u>						X		X								
<u>Transport Planning</u>										X			X			
<u>Acoustics (AAVT)</u>	X									X						









# Data & Computer Science

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Sustainability</u>						X		X								
<u>Transport Planning</u>	X					X				X			X			
<u>Highways</u>										X						
<u>Acoustics (AAVT)</u>	X							X								
<u>Digital - ICT</u>								X								
<u>Digital Consulting</u>													X			













# Urban Planning

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Urban Design</u>																X
<u>Sustainability</u>						X		X								
<u>Transport Planning</u>	X					X				X			X			
<u>Planning &amp; Design (Digital Innovation)</u>	X															
<u>Acoustics (AAVT)</u>	X									X						
<u>Strategy &amp; Insights</u>													X			

# Project & Programme Management

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Project &amp; Programme Management</u>	X					X										
<u>Sustainability</u>						X		X								
<u>Transport Planning</u>										X			X			
<u>Rail Systems Engineering</u>						X										
<u>Design Management &amp; Strategy</u>																X
<u>Advisory</u>											X					X



# Acoustics, Music & AAVT

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Role / Team																
<u>Acoustics (AAVT)</u>	X					X		X		X						

Our Acoustics (AAVT) team includes the following service streams:

- Acoustic consulting
- Audio-visual systems
- Theatre and venue design

# Business & Commerce

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Sustainability</u>						X		X								
<u>Strategy &amp; Insights</u>													X			
<u>Advisory</u>											X				X	

# Finance

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Role / Team																
<u>Advisory</u>											X				X	
<u>Sustainability</u>						X		X					X			

# Economics

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Office Location	Brisbane, AUS	Gold Coast, AUS	Sunshine Coast, AUS	Cairns, AUS	Townsville, AUS	Sydney, AUS	Canberra, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ	Wellington, NZ	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Strategy &amp; Insights</u>													X			
<u>Sustainability</u>						X		X					X			
<u>Transport Planning</u>										X			X			
<u>Advisory</u>											X				X	



Our graduates see the world through a unique lens – their perspectives help us shape a better world.

[Click here to apply now.](#)

ARUP